

Total hours worked for entire year - All hours are calculated by the total yearly																	
2808																	
13 pay periods per year x 216 hours per pay period																	
Sheet Updated 6/21/2018																	
Start Date Full-Time	Base Hourly (FY 17/18)	Base Hourly (FY 18/19	Adjust wage comp.	Hourly Step Inc. \$	Base Annual (FY 17/18) 2808 hr./yr.	Base Annual (FY 18/19) 2808 hr./yr.	Vacation Hours	Vacation Pay \$	Sick Leave \$	Hours Per Year 104	Holidays 8 hrs x 6 holidays	D/E State Cert. Increase 2%	Officer Pay Remaning Owed from 17-18 5% David/CJ Only (If Approved) (Calculated off 2017 Base)	Officer Pay Capt./LT 10%	Annual plus cert. pay plus officer pay total	Hourly Rate Final 18-19	Overtime Rate Final 18-19
12	David	\$21.17	\$22.02	COLA	4%	\$59,445.36	\$61,823.17	256	5,636.30	2,289.75	1,234.43	\$1,236.46	\$2,972.27	\$6,182.32	\$72,214.22	\$25.72	\$38.58
2/13/2013	CJ	\$19.24	\$20.24	STEP	\$1.00	\$54,025.92	\$56,833.92	208	4,209.92	2,104.96	1,134.28	\$1,136.68	\$2,701.30	\$5,683.39	\$66,355.29	\$23.63	\$35.45
6/1/2013	Sergio	\$16.54	\$17.54	STEP	\$1.00	\$46,444.32	\$49,252.32	160	2,806.40	1,824.16	942.95	\$985.05		\$4,925.23	\$55,162.60	\$19.64	\$29.47
10/1/2016	Fernando	\$15.50	\$16.00	STEP	\$0.50	\$43,524.00	\$44,928.00	160	2,560.00	1,664.00	860.16	\$898.56		\$4,492.80	\$50,319.36	\$17.92	\$26.88
10/1/2016	Markus	\$15.50	\$16.00	STEP	\$0.50	\$43,524.00	\$44,928.00	160	2,560.00	1,664.00	860.16	\$898.56		\$4,492.80	\$50,319.36	\$17.92	\$26.88
10/1/2016	Jaime	\$15.50	\$16.00	STEP	\$0.50	\$43,524.00	\$44,928.00	160	2,560.00	1,664.00	860.16	\$898.56		\$4,492.80	\$50,319.36	\$17.92	\$26.88
10/1/2016	Jason	\$15.00	\$15.50	STEP	\$0.50	\$42,120.00	\$43,524.00	160	2,480.00	1,612.00	758.88	\$870.48			\$44,394.48	\$15.81	\$23.72
10/1/2017	Curtis	\$15.00	\$15.50	STEP	\$0.50	\$42,120.00	\$43,524.00	160	2,480.00	1,612.00	758.88	\$870.48			\$44,394.48	\$15.81	\$23.72
10/1/2018	New		\$15.00				\$42,120.00	112	1,680.00	1,560.00	734.40	\$842.40			\$42,962.40	\$15.30	\$22.95
10/1/2018	New		\$15.00				\$42,120.00	112	1,680.00	1,560.00	734.40	\$842.40			\$42,962.40	\$15.30	\$22.95
10/1/2019	New		\$0.00														
10/1/2019	New		\$0.00														
					TOTALS:	\$374,727.60	\$473,981.41		\$28,652.62	\$17,554.87	\$8,878.70	\$9,479.63	\$5,673.56	\$30,269.34	\$519,403.95		

2008 Approved Step Plan: \$9.00 Step Over 10 Years

Sick leave is accrued at 4 hours per pay period = 104 hours per year

Vacation Leave Amounts: Awarded October 1 of each year with fiscal years budget

Total for salary, holiday, vacation, sick, cert. pay & officer pay = \$574,490.14

Years:	Step Amount:
1	\$0.50
2	\$0.75
3	\$0.75
4	\$1.00
5	\$1.00
6	\$1.00
7	\$1.00
8	\$1.00
9	\$1.00
10	\$1.00
Total:	\$9.00

Years With KLFD:	Hours Amount:
0-6 Months	0
6 Months - 1 Year	112
1 - 5 Years	160
6-10 Years	208
11 - 20 Years	256
21 Years +	304